

Summary St John's United Church (SJUC) Board Meeting – July 18, 2019

- **Thank you letter** received from St John's Artists thanking SJUC for the use of the lower hall these past 20 years. They are disbanding and they will be missed.
- **Operations Manual** – Cathy Poole will assist in helping the Board complete Section 900 of the Ops Manual before the Feb/2020 annual general meeting.
- **Stewardship, Fundraising and Planned Giving**, at the May Board meeting, it was agreed to move the above named functions from KLO to a Board responsibility. At the July meeting, adjustments were made to the Ops Manual to support these changes.
- **Building Reserve Fund** – Sue Lamb/Katryn Harris reported that work is moving forward to raise money for essentials and enhancements to the building. A three year plan is being developed and implemented, and pledges will be requested in September.
- **2020 Budget timelines** – discussion held regarding the timelines required to ensure that for budget deliberations are completed in a timely fashion for the February Annual General Meeting.
- **Living Wage** – discussion held regarding SJUC position on SJUC employees and living wage. The Board approved increasing the janitor's salary to \$17.50/hr.
- **Orientation** for Jamie Bushell – plans for Jamie's orientation were discussed. In addition, work has started regarding Jamie's covenanting service.
- **Financial Report** – our deficit is running higher than predicted, partially due to some unanticipated expenses ytd, and donations to the Operations fund are slightly lower than projected. We will continue to monitor the current financial picture.
- **Team Reports**
 - KLO – is currently understaffed and really needs extra hands, heads, and feet to meet the challenges they are facing. Anyone interested in participating on the KLO Team is encouraged to have a conversation with Ian Poole or Sue Lamb..
 - Letting Our Light Shine Team – It was noted that Worship & Arts Team has done a great job with the July services.
 - Ministry & Personnel – exit interview held with Alan Claassen in June
 - Nominations – considering the idea of having a separate building & grounds crew
 - Trustees – Jamie Bushell moving expenses will be covered from the Memorial Fund.
 - Vision Team – looking forward to meeting with Jamie Bushell to look at visioning ideas.

Posted August 8/19

Sybil Young